



JEEVIKA

An Initiative of Government of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar



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Ref. No: BRLPS/Estt/1051/14/5083

Date: 28.03.2017

Office Order

Mr. Dharmendra Kumar, Block Project Manager, Nawada Sadar, Nawada had been unauthorisedly absent since 16.04.2016. Therefore, DPM – Nawada issued him a Show-Cause notice vide Ref No. BRLPS/DPCU/NWD/2016-17/19, Dated 25.04.2016 but he did not reply. Again, he was issued another show-cause notice vide its Ref. No. BRLPS/DPCU/NWD/2016-17/35 dated 04.05.2016. In reply to the Show-Cause notice, he produced medical documents, which were found to be fake and fabricated. Later, it came to the notice that he was under police custody.

Mr. Dharmendra Kumar was issued a Show-Cause notice from SPMU vide Ref. No. BRLPS/ESTT/1051/14 Dated 14.12.2016 to explain in the matter. Mr. Dharmendra Kumar replied to the Show-Cause notice stating therein that due to nervousness, he submitted forged medical certificate as he was supposed to be released in 3 – 4 days. Further, he has stated that on the day of incident, he was at work; hence, he has been sabotaged intentionally. He has substantiated his reply by producing the proceedings of CRP debriefing held on the day of incident i.e 27.09.2014. He has also emphasized that his name has not been mentioned in the FIR and now he is on bail.

On the basis of analyses of the fact and record in the case along with reply submitted by Mr. Dharmendra Kumar, BPM, Kawakol, Nawada, it is evident that Mr. Dharmendra Kumar, BPM, Kawakol, Nawada is now on bail. Hence, Mr. Dharmendra Kumar, BPM, Kawakol, Nawada is allowed to re-join his duty subject to outcome of the above mentioned case. The period of his absence will be regularised as Leave without pay. But, since, he has concealed the facts and misguided the office by submitting fake information relating to his illness leading to gross misconduct as per (b) 18 of Annexure 6 of HRD Manual of BRLPS, hence, a penalty of forfeiture of one annual increment with cumulative effect is being imposed upon him. Mr. Dharmendra Kumar, BPM, Kawakol, Nawada is also warned not to repeat such act in future otherwise stern disciplinary action will be taken against him.

By the order of CEO

Anand Shankar
28/3/17

(Anand Shankar)

State Project Manager – HRD

Dharmendra Kumar,
Block Project Manager, BPIU – Kawakol, Nawada

Copy to:

1. Director / OSD / AO / CFO
2. All PCs / SPMs / SFMs / PMs / AFMs
3. All DPMs / HR Managers / FMs
4. IT Section
5. Concerned files